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The House Committee on Education offers the following substitute to SR 466:

A RESOLUTION

- 1 Establishing the Performance Based Principal Certificate Renewal Design Team; and for
- 2 other purposes.
- 3 WHEREAS, other than the classroom teacher, no one has a greater impact on student
- 4 achievement than the principal; and
- 5 WHEREAS, high performing principals are the driving force behind attracting quality
- 6 teachers for a school and creating a culture of learning and respect in the school environment;
- 7 and
- 8 WHEREAS, high performing principals create good working conditions for teachers and
- 9 work well with parents and all community members to create support for the school and its
- 10 students; and
- 11 WHEREAS, in short, excellent schools have high performing principals, and schools in need
- 12 of improvement do not have high performing principals; there are few, if any, exceptions to
- 13 this "rule"; and
- 14 WHEREAS, all principals need the skills and knowledge to optimally impact teacher
- 15 performance and student learning; and
- 16 WHEREAS, high performing principals deserve recognition for the extraordinary learning
- 17 opportunity they provide to Georgia students; and
- 18 WHEREAS, all principals deserve increased support for their ongoing professional learning
- 19 so that they can continue to improve the quality of education for Georgia's students; and
- 20 WHEREAS, it is in the best interest of the state's education system to appoint a design team
- 21 to develop a program to enhance the knowledge, skills, and performance of principals.

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22 NOW, THEREFORE, BE IT RESOLVED BY THE GEORGIA GENERAL ASSEMBLY

- 23 (a) There is established the Performance Based Principal Certificate Renewal Design Team.
- 24 The design team shall consist of the following:
- 25 (1) One or more representatives from the Department of Education, as designated by the
- 26 State School Superintendent;
- 27 (2) One or more representatives from the Professional Standards Commission, as
- designated by the executive secretary of the Professional Standards Commission;
- 29 (3) One or more representatives from the Office of Student Achievement, as designated
- 30 by the executive director of the Office of Student Achievement;
- 31 (4) A representative from the University System of Georgia, as designated by the
- 32 Chancellor;
- 33 (5) The Governor's education policy advisor or his or her designee;
- 34 (6) A representative of the Governor's Office of Planning and Budget;
- 35 (7) A representative of the Georgia Leadership Institute for School Improvement;
- 36 (8) The executive director of the Georgia Association of Educational Leaders or his or
- 37 designee;
- 38 (9) The executive director of the Georgia School Superintendents Association or his or
- designee;
- 40 (10) The executive director of the Georgia Partnership for Excellence in Education or his
- 41 or designee;
- 42 (11) One local school superintendent appointed by the Speaker of the House of
- 43 Representatives;
- 44 (12) One principal appointed by the President of the Senate;
- 45 (13) One representative of a private nonprofit college or university in Georgia, which has
- 46 a teacher education program approved by the Professional Standards Commission,
- 47 appointed by the Speaker of the House of Representatives;
- 48 (14) A representative of the private sector appointed by the President of the Senate; and
- 49 (15) The two most recent state Teachers of the Year, as designated by the State Board of
- 50 Education.
- 51 (b) Members of the design team shall serve without compensation except that members who
- 52 are state officers or employees may be reimbursed by their employing agencies for actual and
- 53 reasonable expenses incurred in the performance of their duties.
- 54 (c) The general purpose of the design team shall be to develop a program to enhance the
- 55 knowledge, skills, and performance of principals. Skills most related to teacher retention and
- 56 student achievement should be emphasized. The design team shall consider issues including,
- 57 but not limited to:
- 58 (1) Sources of funding for the program;

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- 59 (2) Structure of the program;
- 60 (3) Potential participants in the program;
- 61 (4) Linking the program to certification renewal;
- 62 (5) Incentives for the program;
- 63 (6) Program providers and delivery models;
- 64 (7) Voluntary or mandatory nature of the program;
- 65 (8) Content of the program;
- 66 (9) Timelines for development or implementation of program;
- 67 (10) Costs to participants;
- 68 (11) Necessary changes to law to implement or support program; and
- 69 (12) Measures to assess the effectiveness of the program.
- 70 (d) The design team shall make a report of its findings and recommendations for proposed
- 71 legislation to the chairpersons of the Senate Education and Youth Committee and the House
- 72 Committee on Education no later than July 30, 2009. The design team shall stand abolished
- 73 on July 30, 2009.